

ELWOOD POLICE

2013 ANNUAL REPORT

SERVING WITH

P rofessionalism

R espect

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D iversity

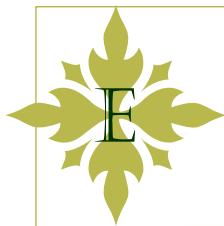
E xcellence



SEASON
2013



NON-EMERGENCY (DISPATCH) 1-815-423-5411



ELWOOD POLICE

2013 ANNUAL REPORT



Village of Elwood

• Established 1889 •

Proud of our past, Building our future.

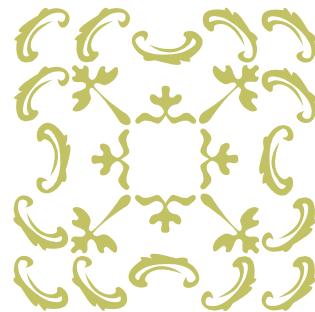


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SEASON
2013



INTRODUCTION

Dear Residents, Business Owners, and Visitors:

It is with great pride that I present the 2013 Elwood Police Department's Annual Report to the Village President, Board of Trustee's and all citizens of Elwood. I am honored to be the Chief of Police of our vibrant, diverse and quant village, and proud to represent the dedicated men and women who work tirelessly to ensure your safety and quality of life. Here in the Village of Elwood we enjoy a peaceful and tranquil community incomparable to any other in the State of Illinois.

The dedicated public servants of the Elwood Police Department are proud to preserve and safeguard a community with one of the lowest crime rates in all of Will County. We remain passionately committed to our community policing philosophy and believe that problem solving is the preferred method to strengthen our partnership with the community.

Our smart policing initiatives, combined with intelligence-led, data-driven strategies, allowed our organization to become more efficient and effective during the past year. The aforementioned has not only contributed to a reduction in crime but also an overall improvement in the quality of life for many of our residents.

I hope you find this report enlightening and

useful. Although this publication is not all-inclusive of what we accomplished as an agency, it certainly gives and overview of the hard work and professionalism demonstrated by our employees.



Should you have any questions, please feel free to contact me or any other member of the department. We look forward to enduring community collaboration as we continue our advancement to excellence in community service.

Fred W. Hayes
Chief of Police



MISSION STATEMENT

The mission of the Elwood Police Department is to protect and serve the community we police in a legal, ethical and professional manner, using the community policing strategy, and engaging in problem-solving when appropriate.

DEPARTMENT VALUES

We believe in the principles embodied in our Constitution, and recognize the authority of federal, state, and local laws.

We believe in the dignity and worth of all people.

We believe a disciplined department professional in both conduct and appearance is necessary to maintain public confidence.

We believe we must maintain the highest standards of integrity and honesty in all our actions.

We believe we are accountable to the residents of the community and each other.

We believe our authority is to be exercised responsibly.

We believe in managing our resources in prudent and productive ways.

Village President

William Offerman

Board of Trustees

Dean Lowrance

Francis "Bud" Jones

Mary Matichak

Doug Jenco

Don LaPaglia

Jasen Melahn



Village Clerk

Patricia Buchenau

Village Administrator

Nick Narducci



Mayor William Offerman signs U.S. Army Community Covenant with General Debeck and General Puster at the Army training center in Elwood.

LEADERSHIP



Administration

The management philosophy of the Elwood Police Department is based on the concepts of value-based leadership, participatory management, empowerment, customer service, and respect.



Personnel

The Police Department's most valuable resource is the men and women who work here. We must have respect for each other. The nature of police work frequently requires the support and assistance of others. Our safety sometimes depends on it.



Operations

Patrol is the primary function of the Police Department and is performed by the three Patrol Shifts. The organization and administration of the Patrol Shifts will promote and support optimal service to the community and efficient use of Department resources.

Significant Accomplishments 2013

by Elwood Police Department

During the past year the Department continued to make significant progress towards achieving organizational excellence. Although not all inclusive several of these accomplishments are highlighted below.

Administration:

- Developed a comprehensive department strategic plan
- Assisted the Village in developing key strategies to facilitate lawful flow of commerce through the Elwood Intermodal Logistics Park
- Presenter 2013 Law Enforcement Executive Leadership Workshop, Springfield IL
- Performed a risk management assessment resulting in zero workers comp claims in 2 years.
- Created professional hiring standard process resulting in a higher quality of applicant selection.
- Worked closely with Elwood Community School Superintendent and Principal in emergency response protocol.
- Close networking with local police jurisdictions allowing criminal intelligence gathering, crime trend identification, and approaches to solving mutual problems; e.g. mobile field force
- Assisted Midewin National Tallgrass Prairie in developing Emergency Response Protocols and Active Shooter policy.
- Purchased and deployed 5 ballistic shields in squad cars to enhance officer safety.

Personnel:

- Developed a standard hiring process and selected best police applicant based upon educational prioritization.
- Conducted extensive background investigation of police applicants.
- Conducted professional internal affairs investigations allowing for officer accountability and citizen confidence in the Department.

Training:

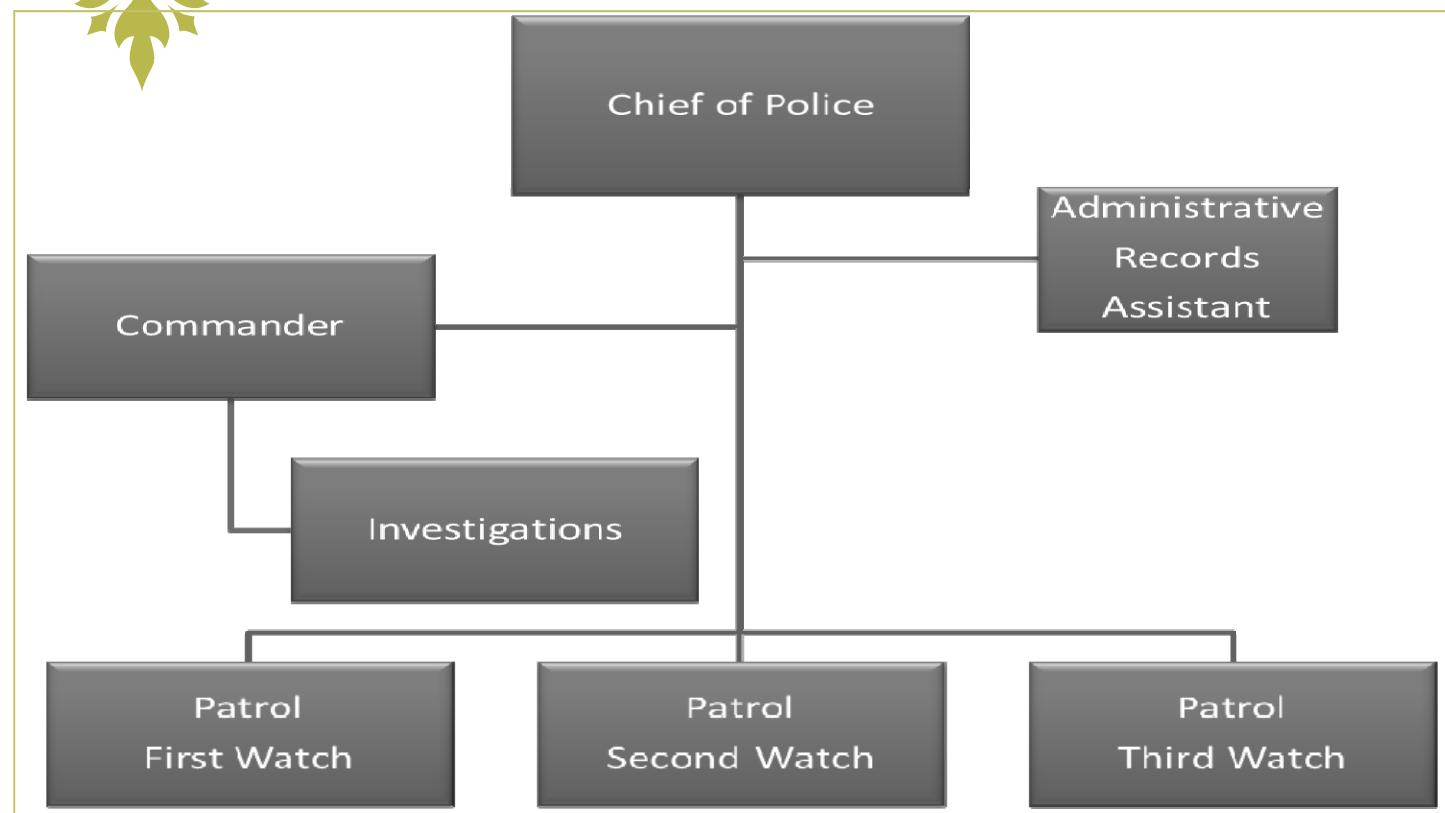
- Conducted over 128 hours of firearms training, a 21% increase from 2012.
- State Certified two officers as Lead Homicide investigators
- Certified two officers as Field Training Officers (FTO) for our newly created Probationary Officer Training program
- Trained all officers in live-fire deployment drills with ballistic shields, with both pistols and rifles, engendering team spirit among officers, offering greater safety to citizens and officers alike.
- Conducted realistic firearms training based upon analysis of actual police/criminal deadly force encounters.





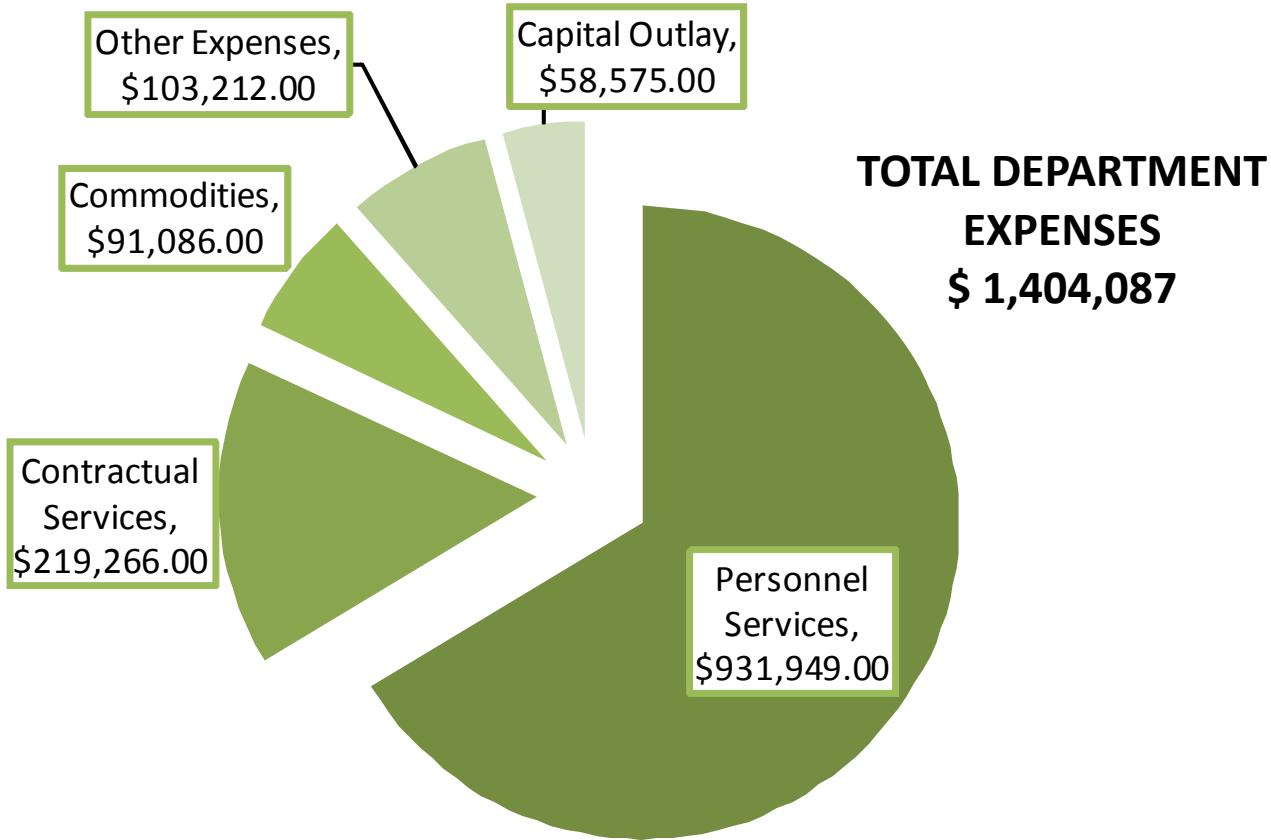
ELWOOD POLICE

ORGANIZATIONAL STRUCTURE





ELWOOD POLICE ANNUAL BUDGET



Sworn Positions 2013

Chief	1
Commander	1
Patrol Officers	8
Part-time Officers	3

Civilian Positions 2013

Administrative/Records	1
Part-time data entry	1

Community Outreach





OFFICER JENNIFER LEDDIN QUALIFIES WITH
THE AR15 PATROL RIFLE



OFFICER KEN JABUREK RECEIVES INSTRUCTION
FROM ADMINISTRATIVE ASSISTANT TIM PARIS



OFFICER ED WRIGHT PROTECTS
SANTA CLAUS



OFFICER KEN JABUREK PLACES MEMORIAL DAY FLAGS AT
ABE LINCOLN NATIONAL CEMETERY



Calls For Service Summary

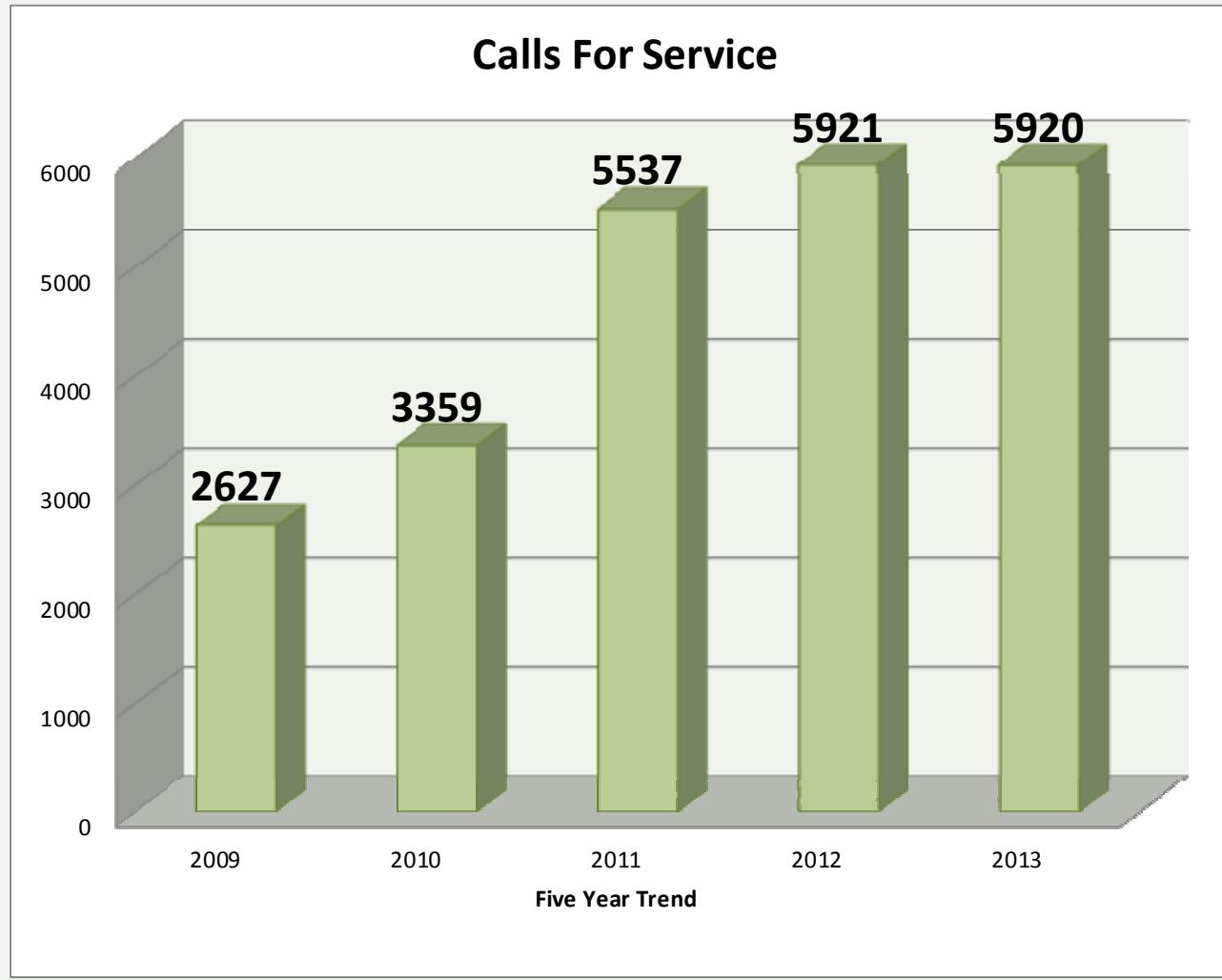
Every time a citizen or resident requests the Police Department to respond to their home to take a police report or meet with an officer, a Call For Service (CFS) is generated. A CFS is also created for police officer self-initiated activity. CFS's encompass a wide variety of activity that includes some of the following:

911 Calls
Criminal Reports
Accidents
Traffic Stops
Loud Noise Complaints

Assist Fire and E.M.S.
Assist other Police Departments
Child Safety Seat Inspections
House or Building Checks
Park Patrols

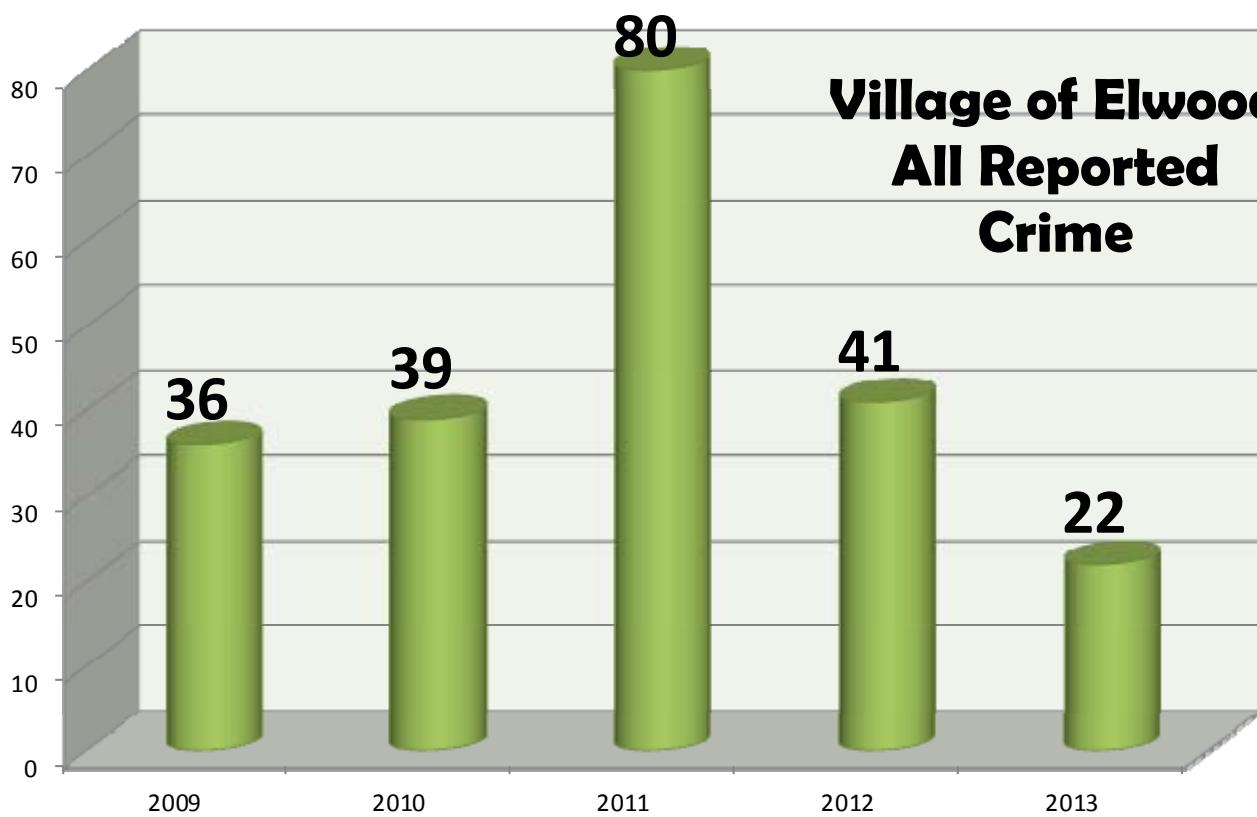


After several years of significant increases in CFS, the past two years remain at relatively the same volume. Overall Elwood police officers responded to 5,920 incidents in 2013, approximately 16 calls per day. They include every ticket written, from suspicious vehicle complaints, domestic disputes, worker disturbances, and even barking dog calls.





Village of Elwood All Reported Crime



FIVE YEAR TREND

Crime Statistics

by Uniform Crime Report

Every year the Elwood Police Department submits crime data to the Illinois State Police. The data they collect is on specific crimes and they are as follows: Murder, Criminal Sexual Assault, Robbery, Aggravated Assault and Battery, Burglary, Theft, Motor Vehicle Theft, and Arson.

The eight crime types are considered serious crimes or Part 1 Crimes as defined by the International Association of Chiefs of Police Committee on Uniform Crime Reports. The total raw number of these aforementioned crimes is called the Total Crime Index.. Originally developed by the International Association of Chiefs of Police (IACP), the Illinois Uniform Crime Reporting (I-UCR) Program was implemented on January 1, 1972. The Illinois State Police was given the responsibility to act as the central repository for crime statis-

tics. Reporting crime statistics is mandated by Chapter 20 of the Illinois Compiled Statutes, 2630/8.

Reporting agencies submit data on a monthly basis to the I-UCR Program. Participating jurisdictions include villages, municipalities, counties, colleges, universities, park districts, railroads, forest preserves, hospitals, and other miscellaneous agencies throughout Illinois.

When comparing the crime statistics of one agency to those of another, many factors should be taken into consideration before drawing conclusions. Geographic and demographic factors specific to each jurisdiction must be considered and applied if one is going to make an accurate and complete assessment of crime in that jurisdiction.

FBI UCR



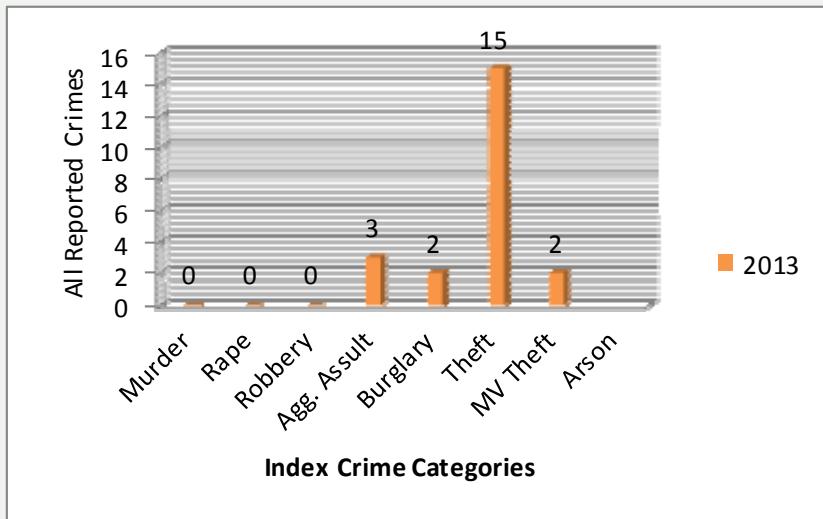
Several sources of information are available that may assist the responsible researcher in exploring the many variables that affect crime in a particular locale. The U.S. Census Bureau data, for example, can be used to better understand the local population composition. The transience of the population, its racial and ethnic makeup, its composition by age and gender, educational levels, and prevalent family structures are all key factors in assessing and comprehending the crime issue.

In addition, uniform crime reporting statistics reflect "offenses known to police." In other words, these crime counts and rates only reflect information on crimes reported to police, not necessarily all crimes that occurred. Propensity to report a crime varies by type of crime and the individual characteristics of the victim. For more information, see the National Crime Victimization Survey, administered by the U.S. Department of Justice, Bureau of Justice Statistics.



Elwood Crime Down by 46%

by Uniform Crime Report



The above crime statistics graph represents all reported crime in the Village of Elwood for 2013. During 2013 Elwood received 22 reports of crime compared to 41 for 2012 which represents a 46% decrease in all reported crime. The department responded to only two reports of Burglary which usually involves forced entry. Theft continues to be the lead crime category.

The Elwood Police Department is in compliance with the FBI Uniform Crime Reporting (UCR) program and Illinois State Police I-UCR as mandated by state statute. The police department submits documented reported crimes to I-UCR under the following two main categories, 1. Violent Crimes Against People 2. Crimes Against Property. A total of eight crime categories are then recorded as follows, Violent Crimes (Murder, Forcible Rape, Robbery, Aggravated Assault) and Crimes Against Property (Burglary, Theft, Motor Vehicle Theft, Arson).



Juvenile Crime

We also continue to experience a garden variety of juvenile related incidents. Officers Randy Lightfoot, Ken Jaburek and Jennifer Leddin are all certified juvenile officers.



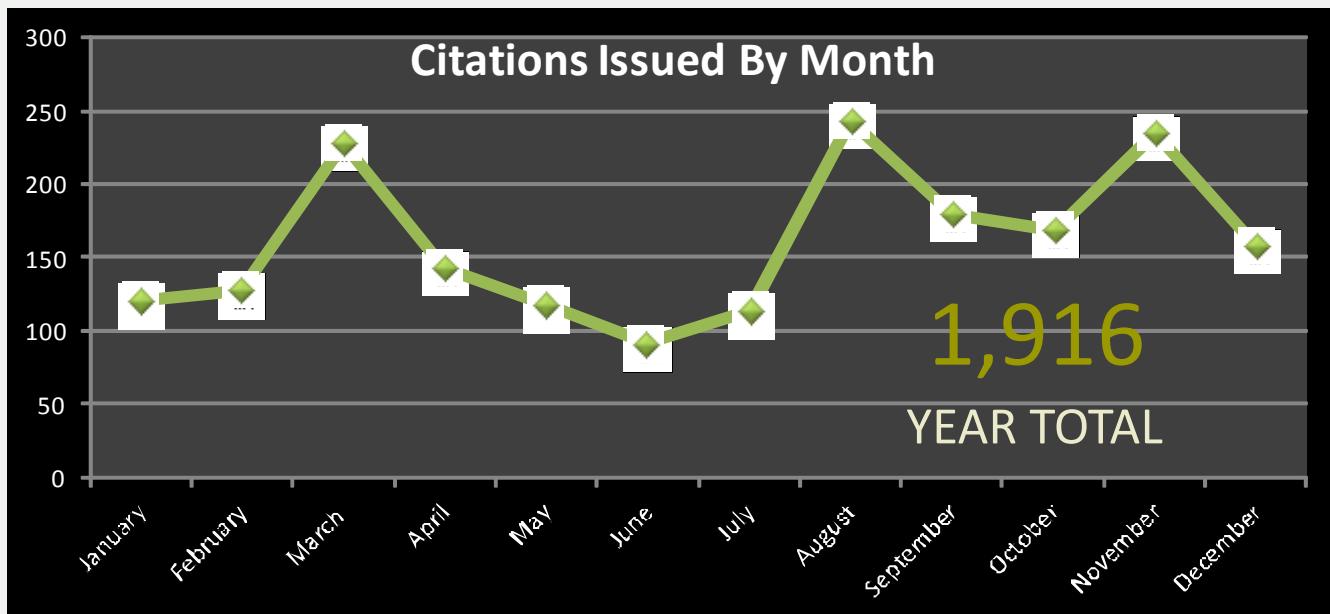
Cargo Theft

A sizeable portion of the reported thefts occurred within the intermodal industrial park. The department investigated several major cargo thefts from the warehouse distribution centers. These large value thefts require extensive criminal investigative skills.





Traffic Enforcement Summary



It is the policy of this Department to enforce traffic laws at a level sufficient to ensure the safe and expeditious movement of traffic. Violations will be controlled through preventive measures and proactive enforcement. The heavy commercial vehicle traffic in the area associated with the Largest Inland Intermodal Port in North America presents unique challenges for traffic enforcement. Elwood Officers issued a total of 1,916 citations in 2013. Police Officers are expected to strictly enforce commercial vehicle traffic laws which include violations of the provisions in Chapter 15 of the Illinois Vehicle Code concerning Size, Weight, and Load Permits.

**SEASON
2013**



Traffic Enforcement Summary

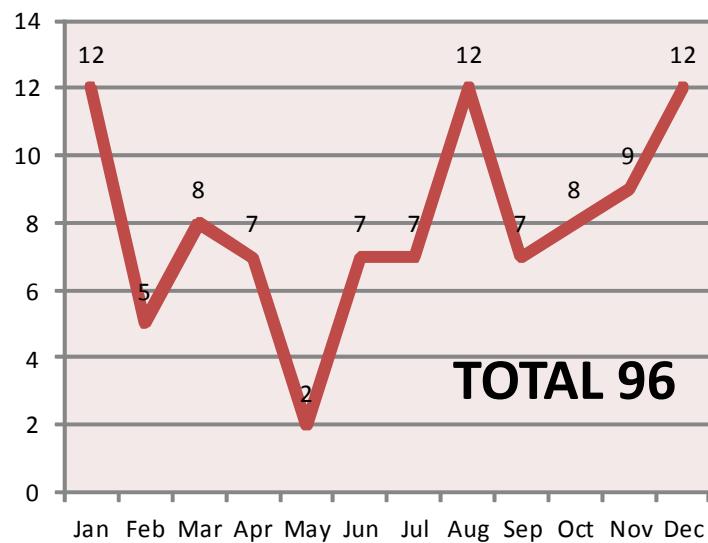
Each and every day Elwood Police Officers maintain traffic enforcement duties as their top priority. Officers conduct special enforcement activities designed to improve the safety of all residents and motorists traveling through the village.

bicycle safety.

Our enforcement efforts are data-driven and focus on the main factors that lead to personal injury accidents and fatalities, such as not using seat belts, impairment, speeding, and distracted driving. Officers



Crash Investigations 2013



Elwood officers are committed to improving the efficiency and safety of passenger vehicles and truck transportation in addition to pedestrian and

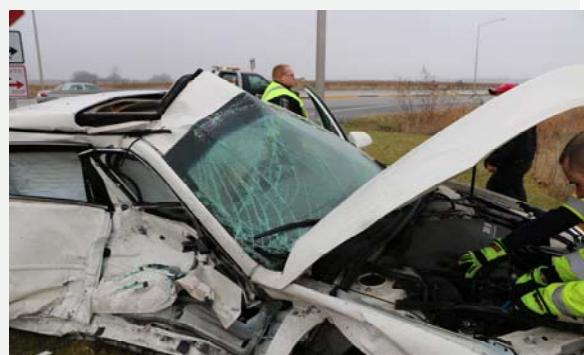
also focuses on the dangers posed by the aggressive and reckless driving behaviors of operators of large commercial trucks.



Traffic Control

Officer Nick Adams received 80 hours of Crash 1 Investigation training from Northwestern University Center for Public Safety. Crash investigators must work quickly and confidently to preserve significant physical results before the crash scene is altered or evidence disappears. They must antic-

ipate what information will be needed for enforcing traffic laws, planning crash prevention programs and possible case litigation. In addition, they must properly document the at-scene information and evidence because once the scene is cleared, the evidence might be impossible to recover.



Crash Investigation

In most jurisdictions, traffic crashes account for more lives lost, more injuries and more property damage than all criminal activity combined. To effectively implement crash prevention programs and improve quality of life, law enforcement agencies need to know the who, what, where, when and why of crash occurrence.

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Traffic Enforcement Summary

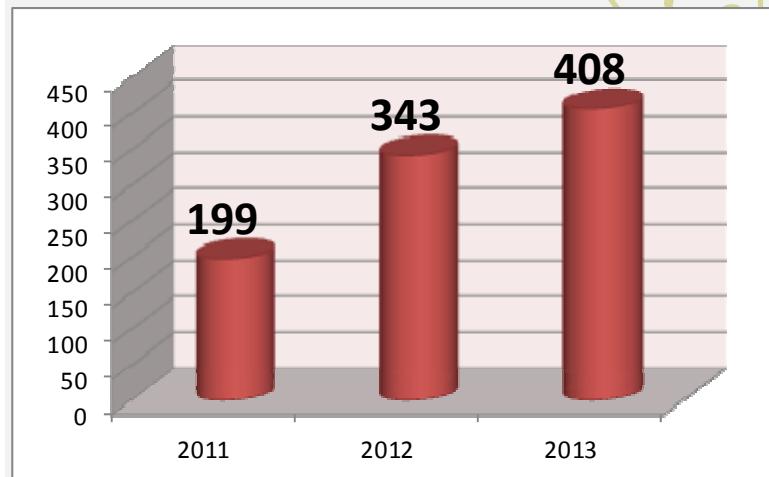
Although the proportion of crashes that are alcohol-related has dropped dramatically in recent decades, there are still far too many such preventable crashes. Unfortunately, in spite of great progress, drunk and drugged driving remains a serious national problem that tragically affects thousands of innocent victims annually. As a result of a 2013 initiative to improve safety by increasing DUI enforcement within the Village of Elwood all 8 patrol officers received updated training on DUI enforcement.

We assigned over 15 traffic enforcement details to the Route 53 and Walter Strawn rail crossing to combat the commercial vehicles running through the rail crossing down gates. An additional 11 speed enforcement details were established and conducted along the Route 53 corridor. Officers participated in four seat belt safety check patrols on route 53 and three in front of the Elwood Elementary School.



Traffic Enforcement Detail on Route 53.

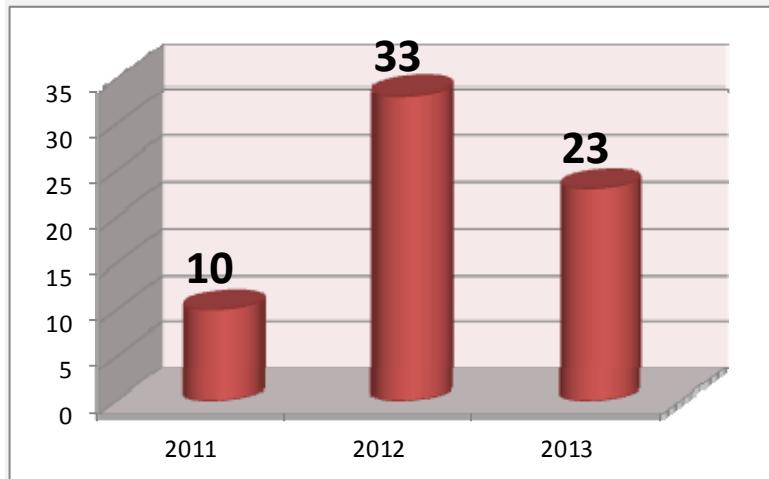
Number of Speeding Citations



On January 8, 2013, Officer Jaburek observed a reckless driver on Route 53 traveling in excess of the speed limit, eventually clocking the driver at 104 mph.

To support the new E-Citation program 8 New Thermal Printers were installed in squad cars.

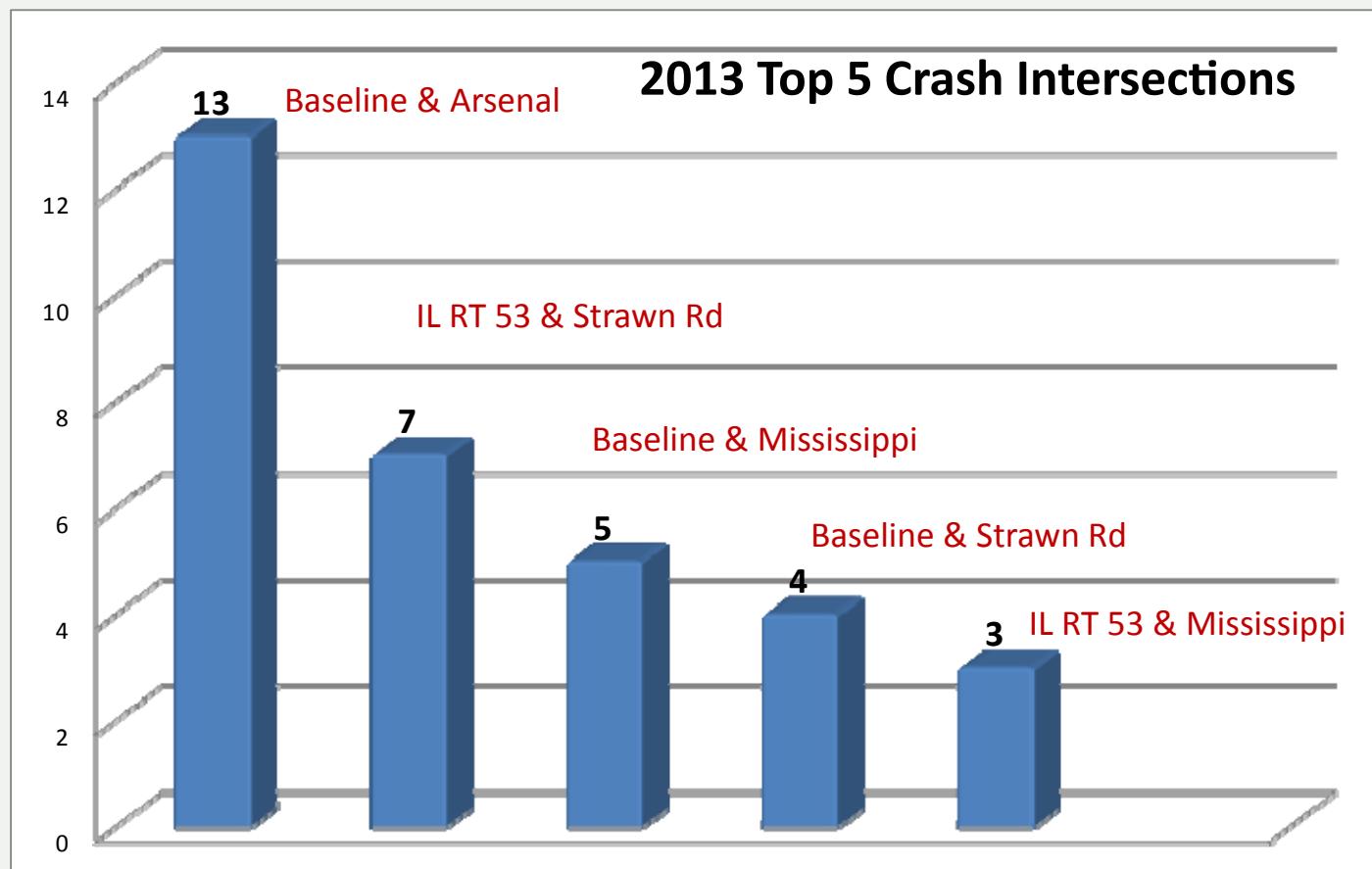
Number of Seat Belt Citations





Traffic Enforcement Summary

The Elwood Police Department completed an annual analysis from all crash data complied throughout the year. This data is further broken down to the top five crash intersections. A review of the crashes by month, day, time, reported injuries, seat belt usage, and types of vehicles involved, was completed. The department closely conducted the analysis with the Director of Engineering for the village, to identify where education, enforcement, or roadway improvements were needed to improve traffic safety. The information is being used to plan several roadway projects for FY2014-15. Elwood officers will concentrate enforcement efforts in these areas to help reduce accidents.



Overturned Semi-truck Centerpoint & Mississippi



AROUND TOWN

No Cellphones While Driving

by Elwood Police Department

A new Illinois law went into effect on January 1st, 2014 which prohibits the use of hand-held cellphones while driving. It does not include a GPS system or other navigation system or device that is physically or electronically integrated into the motor vehicle. A person who violates the law is subject to a \$75 fine for the first offense and \$100 or more for subsequent offenses (625 ILCS 5/12-610.2).

The National Highway Traffic Safety Administration (NHTSA) defines distracted driving as any activity that could divert a person's attention away from the primary task of driving. We often see the driver next to us or behind us in traffic engaged in unsafe behavior. Driving habits such as eating, drinking, talking to passengers, reading, grooming, texting, and using cellphones can have deadly consequences. In fact NHTSA data reveals each day in the United States, more than 9 people are killed and more than 1,060 people are injured in crashes that are reported to involve distracted driving.

Interestingly enough, research shows a quarter of teens respond to a text message once or more every time they drive and 10 percent of parents admit they have responded to a text message while driving. Consequently, Illinois banned texting while driving in 2010 and the use of cell-

phones in work zones or school zones. However research gathered by the Insurance Institute for Highway Safety found that when drivers were talking on mobile phones there was a fourfold increased likelihood of a crash.

We all know the use of cellphones while driving is a dangerous distraction that has led to many deaths and serious injuries on Illinois roadways. Many Illinois communities already have prohibitions in place, including the City of Chicago which banned the use of cellphones while driving in 2005.

The Elwood Police Department believes enforcement of this new state law has the potential to reduce severe injuries and prevent needless fatalities. During the first thirty days of the new law, Elwood Officers issued written warning citations and encouraged voluntary compliance. Throughout the year police officers will rigorously enforce the new law and continue our campaign to make the Village of Elwood roadways safe for all motorists and pedestrians.



Traffic Control

With a large volume of commercial vehicle traffic police officers must take extra precautions to protect the emergency personnel working a crash scene.



Route 53 and Mississippi

The Village continues to work with IDOT to install traffic signals at a dangerous intersection.



First Responders

Whether it's Elwood Police or Elwood Fire Protection District personnel residents can be assured of a highly trained and professional response from our emergency first responders.



Training Achievements

In 2013 members of the Elwood Police Department participated in 730 hours of training. This represents an average of 91 hours per member. Many of our officers and civilian staff received specialized job-specific training. As a department we received training in many topics in which all or most of our members participated. These topics included: Community Policing, Certified Field Training Officer (FTO), Firearms Training, Accident Investigations, Railroad Crossing Crash Investigation, Legal Update, Homicide Investigations, and Crisis Intervention. Firearms proficiency and tactics training was provided under the direction of our Master Firearms Instructor Commander Pat Kerr and Officer Ken Jaburek.



STREET READY



Cop Completes Academy

Officer Anderson receives instructions from Officer Ed Wright and Field Training Officer Jim Hartley during Elwood Community Days.



Anderson Takes Oath

Elwood Village Clerk Pat Buchenau administers the oath of office to Officer Anderson.

FAST FACTS

60%

From 2003 to 2007, the percentage of local police departments using electronic methods to transmit incident reports from the field increased from 38% to 60%.

26%

During 2011, an estimated 26% of the 241.4 million U.S. residents age 16 or older had one or more contacts with police, such as calling to report a crime, being stopped in a moving vehicle, or being approached by an officer in a public place.

Source U.S.D.O.J.
Bureau of Justice Statistics

SEASON 2013



Elwood Commander Pat Ker (left) welcomes Officer Anderson (center) with Officer Randy Lightfoot.

Elwood's New Rookie Cop

by [Chief Fred Hayes]

The Mayor and Board of Trustee's continue to make public safety a top priority for village residents by ensuring that the police department is properly staffed. At their June 19th regular board meeting the Mayor and Board approved the hiring of a new patrol officer to fill the vacancy created from a previous resignation. Officer Andrew Anderson officially began his duties on July 1st after being sworn in by Village Clerk Pat Buchenau.

Mr. Anderson is 23 years old, and although he is a resident of Lockport, he does have close community ties with the Village of Elwood. His grandparents are long time Elwood residents. Anderson is a graduate of the University of Saint Francis and holds a Bachelor of Arts Degree in Criminal & Social Justice.

Andrew previously worked for the Forest Preserve District of Will County Police Department as a Forest Protection Officer and also served on the Will County Sheriff's Department as an Auxiliary Deputy.

With the addition of Officer Anderson, the department looks forward to its continued collaboration with the citizens of Elwood. He is a welcomed addition to help compliment the exemplary performance and community service provided by the men and women currently serving on the police department.

On Friday September 27th Officer Drew Anderson graduated at the top of his class from the Suburban Law Enforcement Academy (SLEA), along with 43 police officers from throughout Illinois. SLEA is located on the main campus of the College of DuPage in Glen Ellyn.

Anderson received 480 hours of basic police training at SLEA. Recognized by the Illinois Law Enforcement Training and Standards Board, this cost-effective 12-week program provides a diverse training experience and innovative training strategies to prepare recruits to be high quality officers.

The cost-effective, 12-week program, applies diverse training experiences and innovative training strategies to prepare new police officers for the challenges they will face. The academy is certified through the Illinois Law Enforcement Training and Standards Board.

Officer Anderson received concentrated instruction in criminal law and participated in several practical scenarios that included traffics stops, crimes in progress, building searches, court testimony, street stops and a variety of everyday situations common to police work.

In pure boot camp fashion, Anderson was challenged with strength and aerobic conditioning, along with defensive tactics. He received advanced firearms training from state certified

Master Firearms Instructors. "I sure won't miss the long hours and all the sit-ups," he said as he received his diploma. "I'm in great shape and ready to do some exciting police work."

Officers Jim Hartley and Randy Lightfoot are state certified Field Training Officers (FTO's). They provided Anderson with a seamless transition from the academic environment of the academy classroom to the exposure of real world police work.



Technology Upgrade

by Elwood Police

ELWOOD DEBUTS ELECTRONIC CITATIONS

The Elwood Police Department launched the Electronic Citation System to improve work efficiency while reducing costs, administrative paperwork, and eliminating data entry errors.

On May 23rd Will County Circuit Clerk Pamela McGuire sent her staff to meet with Elwood Police Officers and install a comprehensive electronic citation software package. Jeff Davies, System Developer and Bob Enright, System Administrator for Circuit Clerk McGuire performed the software configuration and provided training on the system to Elwood Officers.

The new system integrates the Circuit Clerks Office with Will County Law Enforcement Agencies. Elwood Police Officers can now

IMPROVED EFFICIENCY

issue electronic citations from the on-board mobile data computers and thermal printers installed in Elwood Police patrol cars. In addition to electronic citations for standard traffic tickets, the new system simplifies the complicated process of issuing an overweight cita-

tion and automatically includes the weight calculations and violation codes. Officers are now able to complete the citation process in much less time. Elwood Chief of Police Fred Hayes commented "The process improves both motorist and officer safety by reducing the amount of time

object also greatly reduces the amount of paper. Elwood Officers use mobile thermal printers and duplicate copies are no longer necessary. Needless to say, there is a reduction of the costly use of staff

GOING ECO-GREEN

they are located on the side of a busy roadway."

Administrators can access statistical data and the software includes the interface for State of Illinois required reporting of Bias Free Policing Traffic Stop Study. The pro-



Leadership Workshop

Elwood Police Chief Fred Hayes was recently asked to be a keynote speaker for The Illinois Criminal Justice Information Authority, 2013 Law Enforcement Executive Leadership Workshop held in Springfield, Illinois. Chief Hayes along with retired Chicago Police Superintendent Terry Hillard provided a comprehensive

presentation on the future of policing and intelligence led data-driven approaches to crime and traffic safety. The workshop was directed by Dr. Alexander Weiss of Weiss Consulting LLC and attended by Lieutenants, Commanders, and Deputy Chiefs that serve larger city populations and included members from the Rockford, Peoria, and Springfield Police Departments. The 40 hour course focused on the executive, business and policing skills required to lead law enforcement agencies through our constantly changing economic and social environment. Superintendent Hillard and Chief Hayes provided a unique perspec-



APRIL FLOODS



April 17, 2013

Mayor William Offerman calls for an emergency operations meeting with Village of Elwood staff in anticipation of the impending weather emergency. The National Weather Service has issued an alert of potential major flooding in northern Illinois. NOAA predicts severe thunderstorms and torrential rainfall in excess of 5-6 Inches overnight. The regular meeting of the Village Board is cancelled. Village Administrator Nick Narducci instructs Chief Hayes and Public Works Director Max Bosso to make the necessary preparations for emergency operations should the village sustain any storm damage.

April 18, 2013

Mayor Offerman summons Elwood Public Works, Elwood Police, Elwood Fire, Elwood School, and Jackson Township Highway Commissioner, for an emergency operations meeting. Public Works Director Max Bosso requests assistance to conduct sand bagging operations along Jackson Creek in the Wooded Cove subdivision. Director Bosso meets with the command staff at the Joliet Army Reserve Training center and requests emergency assistance from army reserve personnel. Chief Hayes contacts Elwood School Superintendent Cathie Pezanoski to request a school bus to transport twenty (20) reserve soldiers from the 88th Regional Support Command to the Wooded Cove subdivision.



Special Events

by Elwood Police

CRUISIN ELWOOD ON ROUTE 66

The Elwood Police Department planned and responded to several large community events in 2013. From a visit with Santa Claus, Movies in the Park, and a festive Easter Bunny, the fun community events allowed Elwood Officers to showcase their community policing skills. On May 4, 2013 the Route 66 Car Show and Cruise was a big hit. Elwood PD escorted over 100 show cars on to the Autobahn Country Club Track, down the Route 66 Drag strip, and through victory lane at Chicagoland Speedway.

ARMY TRAINING CENTER EVENT

On Saturday June 8th Mayor Offerman met with the top brass from the US Army Reserve Center to sign a Community Covenant before a thousand newly inducted soldiers. The U.S. Army Reserve Center in Elwood hosted the event, as soldiers had some fun testing their physical prowess in the many competitive



events that were held throughout the day. Guests were treated to an up-close look at the specialized equipment and vehicles Army Reserve Soldiers use in the field, and tour the state-of-the-art Army Reserve Center. Also on display was Tony Schumacher's NHRA dragster show car.



Special Events

by Elwood Police

ELWOOD COMMUNITY DAYS



The 23rd Annual Elwood Community Days was held on September 6, 7, 8, 2013. The event included a parade, carnival rides, beer garden, and car show. The weather was good and the crowds filled Lloyd Erickson Park. The Elwood Police Department assisted by the Will County Auxiliary Police provided police service for the event including traffic control, crowd control, crime prevention and safeguarding the festive event to ensure the enjoyment for all Elwood residents and visitors in attendance.

On Saturday the Annual Elwood Days Parade went off without a hitch with several hundred parade entries and thousands of spectators enjoying the event.



MEMORIAL DAY FLAGS ABE LINCOLN CEMETERY



ELWOOD POLICE



SEASON
2013