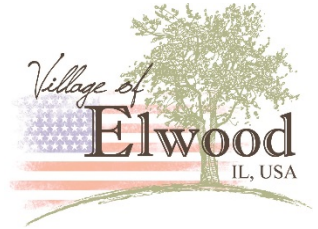


Press Release- Elwood Police

Northwestern University Police Management Graduate



FOR IMMEDIATE RELEASE: **May 13, 2019**

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SERGEANT GRADUATES FROM STAFF AND COMMAND

Elwood, Illinois – The Elwood Police Department is pleased to announce that on May 10, 2019, Sergeant James Hartley III graduated from the Northwestern University Center for Public Safety's (NUCPS) School of Police Staff and Command. The School of Police Staff and Command (SPSC) is an intensive ten-week program that prepares law enforcement managers for senior positions by uniquely combining academic principles with practical applications. Since the program launched in 1983, the SPSC has received enthusiastic response from executives and participants throughout the country. The program focuses on the following areas:

- Budgeting
- Contemporary Policing
- Decision Making and Problem Solving
- Employee Relations
- Evaluating Products and Services
- Executive Image
- Grant Writing
- Human Resources
- Leadership and management
- Media Relations
- Organizational Behavior
- Planning and Policies
- Project Management
- Resource Allocation
- Traffic



Friday's Graduation Ceremony: (left to right) Deputy Director Michelle Camden, Sergeant James Hartley III, Guest Speaker Roy Bethge, Plainfield Police Chief John Konopek

Sergeant Hartley is a 14-year veteran of the Elwood Police Department and presently serves as the second shift patrol supervisor. The Department recognizes the value of professional development from Sergeant Hartley's attendance at this program. Many of the past graduates have gone on to achieve a variety of leadership positions within their respective organizations.

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