

| <b>Total Compensation Package</b><br><b>Illinois Public Act 97-0609</b><br><b>All Employees</b><br><b>Fiscal Year May 1, 2024- April 30, 2025</b> |                          |                   |                            |                 |             |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------|----------------------------|-----------------|-------------|--|
| <b>Title</b>                                                                                                                                      | <b>Total<sup>1</sup></b> | <b>Health Ins</b> | <b>Total<sup>1,2</sup></b> | <b>Vacation</b> | <b>Sick</b> |  |
| Adams, Nick - Patrolman                                                                                                                           | \$ 88,184.26             | \$ 18,759.36      | \$ 106,943.62              | 25              | 12          |  |
| Alsip, Timothy - Patrolman                                                                                                                        | \$ 65,557.80             | \$ 26,984.52      | \$ 92,542.32               | 10              | 12          |  |
| Bajrami, Drin - Patrolman                                                                                                                         | \$ 65,557.80             | \$ 9,556.20       | \$ 75,114.00               | 10              | 12          |  |
| Bechtold, Natalie - Utility Billing Clerk                                                                                                         | \$ 26,802.36             | \$ -              | \$ 26,802.36               | 10              | 8           |  |
| Bertucci, Jodi - Trustee                                                                                                                          | \$ 4,000.00              | \$ -              | \$ 4,000.00                | 0               | 0           |  |
| Breausche, Jacob - Maintenance                                                                                                                    | \$ 47,554.12             | \$ -              | \$ 47,554.12               | 10              | 12          |  |
| Ciuffini, Kim - Garden Worker                                                                                                                     | \$ 7,338.15              | \$ -              | \$ 7,338.15                | 0               | 0           |  |
| Crane, Tyler - Maintenance                                                                                                                        | \$ 55,170.72             | \$ 21,115.92      | \$ 76,286.64               | 10              | 12          |  |
| Day, Roberta - Finance Worker                                                                                                                     | \$ 80,669.72             | \$ 26,843.52      | \$ 107,513.24              | 12              | 8           |  |
| Drabik, Anthony - Patrolman                                                                                                                       | \$ 65,557.80             | \$ 9,556.08       | \$ 75,113.88               | 10              | 12          |  |
| Drabik, Sarah - Patrolman                                                                                                                         | \$ 73,222.98             | \$ 9,318.36       | \$ 82,541.34               | 10              | 12          |  |
| Elberson, Kendra - Trustee                                                                                                                        | \$ 4,000.00              | \$ -              | \$ 4,000.00                | 0               | 0           |  |
| Friebele, Julie - Village Administrator                                                                                                           | \$ 113,086.58            | \$ 18,759.36      | \$ 131,845.94              | 25              | 8           |  |
| Friebele, Julie - Village Clerk                                                                                                                   | \$ 5,000.00              | \$ -              | \$ 5,000.00                | 0               | 0           |  |
| Hayes, Fred - Police Chief                                                                                                                        | \$ 148,887.65            | \$ 1,000.08       | \$ 149,887.73              | 25              | 8           |  |
| Jaburek, Ken - Patrolman                                                                                                                          | \$ 88,184.26             | \$ 26,843.52      | \$ 115,027.78              | 25              | 12          |  |
| Jenco, Doug - Mayor                                                                                                                               | \$ 15,000.00             | \$ -              | \$ 15,000.00               | 0               | 0           |  |
| Jenco, Doug - Liquor Commissioner                                                                                                                 | \$ 1,000.00              | \$ -              | \$ 1,000.00                | 0               | 0           |  |
| Jenco, Doug - Police Commissioner                                                                                                                 | \$ 1,000.00              | \$ -              | \$ 1,000.00                | 0               | 0           |  |
| Kerrigan, Rhea - Maintenance                                                                                                                      | \$ 47,554.12             | \$ 9,556.08       | \$ 57,110.20               | 10              | 12          |  |
| Lab, Darryl - Trustee                                                                                                                             | \$ 4,000.00              | \$ -              | \$ 4,000.00                | 0               | 0           |  |
| Lande, Brad - Patrolman                                                                                                                           | \$ 12,000.00             | \$ -              | \$ 12,000.00               | 0               | 0           |  |
| Lohmar, Anthony -Patrolman                                                                                                                        | \$ 84,952.95             | \$ 9,318.36       | \$ 94,271.31               | 15              | 12          |  |
| Lohmar, Larry - Public Works Director                                                                                                             | \$ 115,992.86            | \$ 18,759.36      | \$ 134,752.22              | 20              | 8           |  |
| Maas, Tricia - Trustee                                                                                                                            | \$ 4,000.00              | \$ -              | \$ 4,000.00                | 0               | 0           |  |
| Marquez, Arlene - Garden Worker                                                                                                                   | \$ 4,550.00              | \$ -              | \$ 4,550.00                | 0               | 0           |  |
| McElroy, Thomas - Patrolman                                                                                                                       | \$ 12,000.00             | \$ -              | \$ 12,000.00               | 0               | 0           |  |
| Meyers, Sheila - Garden Worker                                                                                                                    | \$ 16,692.48             | \$ -              | \$ 16,692.48               | 0               | 0           |  |
| Murphy, Matt - Maintenance                                                                                                                        | \$ 71,429.90             | \$ 1,536.60       | \$ 72,966.50               | 25              | 12          |  |
| P&Z Chairman                                                                                                                                      | \$ 720.00                | \$ -              | \$ 720.00                  | 0               | 0           |  |
| P&Z Commissioner                                                                                                                                  | \$ 600.00                | \$ -              | \$ 600.00                  | 0               | 0           |  |
| P&Z Commissioner                                                                                                                                  | \$ 600.00                | \$ -              | \$ 600.00                  | 0               | 0           |  |
| P&Z Commissioner                                                                                                                                  | \$ 600.00                | \$ -              | \$ 600.00                  | 0               | 0           |  |
| P&Z Commissioner                                                                                                                                  | \$ 600.00                | \$ -              | \$ 600.00                  | 0               | 0           |  |
| P&Z Commissioner                                                                                                                                  | \$ 600.00                | \$ -              | \$ 600.00                  | 0               | 0           |  |
| P&Z Commissioner                                                                                                                                  | \$ 600.00                | \$ -              | \$ 600.00                  | 0               | 0           |  |
| Paris, Timonthy - Police Clerk                                                                                                                    | \$ 53,604.72             | \$ 9,318.36       | \$ 62,923.08               | 20              | 8           |  |
| Pohlman, Jim - Garden Worker                                                                                                                      | \$ 3,150.00              | \$ -              | \$ 3,150.00                | 0               | 0           |  |
| Reid, Marc - Police Commander                                                                                                                     | \$ 106,455.96            | \$ -              | \$ 106,455.96              | 15              | 8           |  |
| Rodgers, Marie - Custodian/Park Coordinator                                                                                                       | \$ 43,243.20             | \$ 18,759.36      | \$ 62,002.56               | 15              | 8           |  |
| Schmidt, Ron - Trustee                                                                                                                            | \$ 4,000.00              | \$ -              | \$ 4,000.00                | 0               | 0           |  |
| Seasonal Labor - Maintenance                                                                                                                      | \$ 8,400.00              | \$ -              | \$ 8,400.00                | 0               | 0           |  |
| Seasonal Labor - Maintenance                                                                                                                      | \$ 8,400.00              | \$ -              | \$ 8,400.00                | 0               | 0           |  |
| Seasonal Labor - Maintenance                                                                                                                      | \$ 8,400.00              | \$ -              | \$ 8,400.00                | 0               | 0           |  |
| Seasonal Labor - Maintenance                                                                                                                      | \$ 8,400.00              | \$ -              | \$ 8,400.00                | 0               | 0           |  |
| Swabowski, Sean - Patrolman                                                                                                                       | \$ 73,222.98             | \$ 9,556.08       | \$ 82,779.06               | 10              | 12          |  |
| Turner, Susanna - Utility Billing Clerk                                                                                                           | \$ 49,524.80             | \$ 1,536.60       | \$ 51,061.40               | 5               | 8           |  |
| Varman, Mike - Trustee                                                                                                                            | \$ 4,000.00              | \$ -              | \$ 4,000.00                | 0               | 0           |  |
| Walsh, Joe - Patrolman                                                                                                                            | \$ 12,000.00             | \$ -              | \$ 12,000.00               | 0               | 0           |  |
| Wellen, Robert - Patrolman                                                                                                                        | \$ 68,013.55             | \$ 34,058.76      | \$ 102,072.31              | 80              | 12          |  |
| Wright, Edward - Patrolman                                                                                                                        | \$ 88,184.26             | \$ 9,556.08       | \$ 97,740.34               | 25              | 12          |  |

Note 1: Annual Salary Numbers do not include overtime

Note 2: Includes health insurance